VISAKHAPATNAM PORT TRUST TRAFFIC DEPARTMENT

No. ITRA/EST/FMIS Date: 20-03-2021

TRADE CIRCULAR No. 1357

Sub: Engagement of aged Contract labour/ Workers, inside the Dock premises for undertaking cargo operation/sanitary/ conservancy and related works associated with VPT - Reg.

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Of late it is observed that the various Stevedores, Contractors, Civil works agents and other stakeholders engaged in outdoor operational as well as conservancy/sanitary and other developmental works are engaging aged personnel, for undertaking such laborious work in the dock area as well as at the other associated operational locations in the vicinity of the port. Moreover, it is seen that even women workforce aged and physically very weak are also being deployed for such laborious outdoor duty which is not appropriate.

In this regard, it may be noted that deployment of such aged manpower leads to fatigue and accidents while working at outdoor operation locations which incidentally is a potential life threat to the deployed worker. Accordingly, such deployment is not conducive to appropriate use of manpower, commensurate with the nature of work being offered to such aged work force of the Visakhapatnam city. Since, the work in dock area involves continuous sweeping and lifting of spilled wet cargo like coal and iron ore which is quite heavy and needs able bodied people for the purpose. Hence, it is better to discourage people above 50 years of age to be engaged in such hard work areas.

In light of the above, Trade, handling contractors, civil workers etc., are requested to examine the feasibility of deployment of middle aged manpower in a staggered manner over a period of 2 to 3 months from the date of issuance of the circular and accordingly the entire matter will be reviewed after expiry of the said-2 to 3 months i.e on or about June 2021.

The matter may please be reviewed appropriately and feedback be given in writing to the undersigned within June 2021.

TRAFFIC MANAGER

Notifying Authority:

Chairman, vide approval dated 17-03-2021 in e-office No:23577.

Copy to: The President, Visakhapatnam Stevedores Association / Visakhapatnam Steamship Association / Visakhapatnam C&F Agents Association, for information please.

Copy to: All BOT/PPP Operators, for information and necessary action please.

Copy to: Sr. P.S. to Chairman, for favour of information of Chairman

Copy to: P.A. to Dy. Chairman, for favour of information of Dy. Chairman

Copy to: C.M.E/ CE / Secretary/Dy Conservator/CMO for favour of information and compliance in the matter

Copy to: Joint Director, for information with a request to upload the Circular in VPT Website.

Copy to: Safety Officer/VPT for information and necessary action.

Copy to: ALL officers of Traffic Department for information and compliance.

Copy to: Sr DTM(R)/Asst Secretary(T) for information and follow up action in the matter with concerned departments.